

## Using a Legal Staffing Agency Saves Time and Eliminates Risk

The best way to handle an undesirable employee is to never hire them to begin with. While this maxim states a logical truth, abiding by it may be easier said than done, especially in the current job market. Between the ease of electronic resume submission and the number of candidates seeking employment, you may receive more interest in your job opening than ever before. With so many qualified applicants eager to fill your position, your firm has a great opportunity to add an indispensable player to your team. Yet, faced with the sheer number of applications coming in, finding that indispensable employee may seem like searching for that infamous needle in a haystack.

Faced with many choices and a desire to find the most well-suited candidate for your position, it makes sense to seek the expertise of a legal staffing agency. A legal staffing firm will take the time to scrutinize resumes, deftly selecting the best individuals for your needs. From this point, a staffing agency will continue to hone in on the best potential employees by calling references, performing background checks, testing candidates skills in person, and performing interviews. This all too familiar hiring process can be tedious and allowing a legal staffing agency to complete these steps can save you meaningful time and money.

The rigorous selection process provided by a legal staffing agency may yield the perfect candidate for your firm on the first try. But you will not know if you have the right fit until your new hire begins working for you. Using a legal staffing agency allows you to set up temporary to permanent hiring terms, ensuring the position is the best fit for everyone before making a commitment.

### A Note From the Editor

Is it winter? Is it Spring? It feels like summer. While the weather here in Central Florida has its ups and downs, so it goes in the office. I am looking forward to a lot of "ups" this year with all of the exciting events scheduled thus far. I welcome 2014 with open arms.

-Jennifer Magnusson

Nature does not hurry, yet everything is accomplished -Lao Tzu  
NorthStar Legal Inc. is excited to present to you our monthly newsletter, POLARIS!

Since early times, navigators have used Polaris, also called the North Star, to guide them towards their destinations. At NorthStar Legal, our goal is to assist you in navigating your hiring process.

### ATTENTION IMMIGRATION FIRMS:

Northstar Legal, Inc.  
Has Bilingual and multilingual candidates! French, French-Creole, Spanish, Mandarin, Italian, German, Finnish & More!

### VALENTINE'S QUOTE :

Being deeply loved by someone gives you strength, while loving someone deeply gives you courage.

Lao Tzu

### TEMP DISCOUNT OFFER

Mention this newsletter to receive \$50.00 off of your next temp order of 40 hours or more!!!

### UPCOMING EVENTS

#### CFCALA 2014

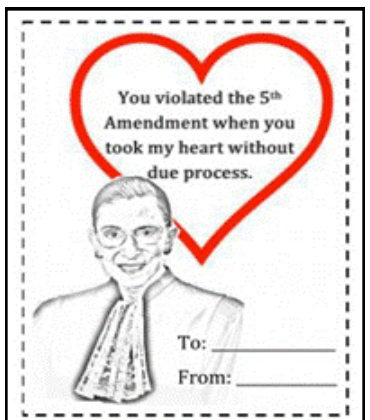
EDUCATIONAL CONFERENCE & BUSINESS PARTNER EXPO

March 7th, 2014

Located in the Downtown Orlando Embassy Suites  
191 East Pine Street

Northstar Legal, Inc. is proud to be attending the Central Florida Chapter Association of Legal Administrators once again this year.

We are looking forward to seeing everyone at our booth! There will be a fantastic door prize and giveaways for all!





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